

Policy / Process Note Information

Policy Name	<i>Corporate Social Responsibility (CSR) Policy of Intec Capital Limited</i>
Last Recommended /Reviewed by Committee of Board (CoB), if any	<i>Recommended by CSR Committee to the Board on 10th June 2021</i>
Last Approved / Reviewed by Board of Directors, if any	<i>Approved by Board of Directors in its Board Meeting scheduled on 10th June 2021</i>
Recommended by Committee of Board (CoB), if any	<i>Recommended by CSR Committee in its meeting scheduled on 29th May, 2025</i>
Approved by Board of Directors, if any	<i>Approved by Board of Directors on 30th May, 2025</i>
Effective Date	<i>30th May, 2025</i>

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

1. PREAMBLE

Intec Capital aims at conducting its business in a way that is sustainable, facilitating greater and more inclusive prosperity for current and future generations.

2. CSR VISION STATEMENT/PURPOSE

Intec's' vision is to help children achieve their ambitions – in the right way by playing a broader role in the communities in which we live and work beyond what we deliver through core business activities. We do this through community investment programmes and the direct efforts of our colleagues. By aligning our community investment strategy to our skills and experience as an NBFC, the positive impact of our activity is much more than just a financial contribution

Our Purpose is – "to actively contribute to the social and economic development of the communities in which we operate. In so doing build a better, sustainable way of life for the poor and disadvantaged children and raise the country's human development index.

3. SCOPE AND APPLICABILITY

The Corporate Social Responsibility (CSR) Policy has been developed in consonance with Section 135 and Schedule VII of the Companies Act, 2013 ("the Act") and in accordance with Companies (Corporate Social Responsibility Policy) Rules, 2014 (Rules) as amended from time to time . The Policy shall act as an approach and direction to be followed by the Company for selection, implementation, monitoring of activities as well as formulation of the annual action plan and the areas or subjects in which Company shall undertake those activities, as approved by the Board on recommendation of the CSR Committee from time to time.

This CSR Policy applies to all CSR projects to be undertaken by the Company and shall be periodically reviewed and updated by the CSR Committee with the approval of the Board in accordance with Applicable Laws.

The CSR Activities to be undertaken by the Company shall not include:

- a. Activities undertaken in pursuance of its normal course of business of the Company;
- b. Any activity undertaken by the company outside India excluding training of Indian sports personnel representing any State or Union territory at national level or India at international level;
- c. The activities which are exclusively for the benefit of the Company employees as defined

in clause (k) of Section 2 of the Code on Wages, 2019;

- d. Contribution of any amount directly or indirectly to any political party under Section 182 of the Act;
- e. Sponsorship activities supported by the Company for deriving marketing benefits for its products or services;
- f. Activities carried out for fulfillment of any other statutory obligations under any law in force in India.

4. APPROACH FOR CSR SPENDING:

- a) The Board of the Company shall endeavour to spend in each Financial Year (FY), at least two per cent of the average net profits (calculated as per Section 198 of the Act) accrued during the three immediately preceding FY's on CSR projects/ programs/activities.
- b) In the event that the amount indicated above is not spent in its entirety in that FY despite best efforts, the reasons thereof will be specified in the Board Report, and ..any unspent CSR amount not relating to an ongoing project shall be transferred by the Company to a fund specified in Schedule VII of the Act within six months of the end of the financial year. If the unspent amount relates to an ongoing project, it shall be transferred to a special account, namely the 'Unspent CSR Account' within 30 days from the end of the financial year, and shall be spent within three financial years from the date of such transfer. Failing that, the unspent amount shall be transferred to a fund specified in Schedule VII within 30 days after the end of the third financial year.
- c) For each FY, the CSR Committee of the Board shall formulate and recommend to the Board an Annual Action Plan specifying:
 - (i) identified projects/programs/activities to be undertaken in areas or subjects specified in Schedule VII of the Act;
 - (ii) manner of execution of the same along with budgets allocated for such projects/programs as per the CSR program;
 - (iii) modalities of utilisation of funds and implementation schedules for the projects/programmes;
 - (iv) Monitoring and Reporting mechanism,
 - (v) Need and impact assessment (if any) for the projects/programmes.
- d) In an event where the Company makes any surplus or profit from pursuing its CSR project/programs, these will not form part of the business profit but will, instead, be deployed back into the same project. The Board may alter the Annual Action Plan at any time during the financial year, based on the reasonable justification, as recommended by the CSR Committee.

e) The surplus if not deployed back into the same project shall be transferred to the Unspent CSR Account and such amount shall be spent within three financial years from the date of such transfer, failing which it shall be transferred to a Fund specified in Schedule VIII.

“Ongoing Project means a multi-year project undertaken by a Company in fulfilment of its CSR obligation having timelines not exceeding three years excluding the financial year in which it was commenced Unspent Amount and shall include the projects that was initially not approved as a multi-year projects but whose duration has been extended beyond one year by the board based on reasonable justification.”

5. MODES OF IMPLEMENTATION:

CSR projects/programs/activities at Intec shall be carried out through one or a combination of the following:

- a) Directly by Intec;
- b) a company established under section 8 of the Act, or through a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, established by the company, either singly or along with any other company;
- c) through a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government;
- d) through any entity established under an Act of Parliament or a State legislature;
- e) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.
- f) Collaboration with other Companies for undertaking projects or programmes or CSR activities in such a manner that the CSR committees of respective companies are in a position to report separately on such projects or programmes.
- g) Company may engage organisations (including international organisations) for designing, monitoring and evaluation of the CSR projects or programmes as well as for capacity building of their own personnel for CSR.

6. CSR FOCUS AREAS:

Intec shall give preference to the local areas around which it operates, for spending the amount earmarked for CSR and shall endeavour to expand its outreach/scope to other areas, in the interest of community.

7. PLANNING, IMPLEMENTATION AND IMPACT ASSESSMENT:

7.1 Partner Selection: Intec may implement its CSR projects/ programmes either directly or through its partners. In case of implementation of CSR projects/ programmes through partners, Intec shall

conduct partner on-boarding evaluation and due diligence. This will be done based on key considerations of credibility, expertise and relevance. Partner identification may be done via the following mediums:

- a) Company inviting proposals for different sectors; and
- b) Proposals submitted directly by implementation/ execution vendors/ agencies or NGOs.

7.2 Due Diligence of partners: Due diligence of shortlisted partners may be conducted based on documents received from organization or on-ground visit or both. The following parameters may be considered:

- a) Legal Status: Should be a registered Society, registered public Trust or a Section 8 Company
- b) Section 12A certificate under Income Tax Act, 1961
- c) Section 80G certificate under Income Tax Act, 1961
- d) Should not promote any political groups
- e) Should not promote any religious groups
- f) Entities mentioned in point no. (a) above, other than those established by the Company either singly or along with any other Company, should have at least 3 years of experience of working in the focus area of the Project
- g) MOA and AOA of the company or the charter documents of the Section 8 company/trust/ society
- h) All the partners must have CSR registration number after filing of Form CSR-1 with the Registrar of Companies, Ministry of Corporate Affairs as required under Rule 4(2) of the Companies (CSR Policy) Rules, 2014.

Any exception to above, would require approval of Chairman, CSR Committee of the Board.

7.3 Program Evaluation: Each program proposal submitted by the shortlisted partner will be evaluated on the following parameters:

- a) Relevance of the program
- b) Experience of partner in executing similar projects
- c) Clearly defined Outcomes
- d) Efficiency of execution and fund utilization
- e) Sustainability
- f) Monitoring and Reporting mechanism
- g) Risk Assessment

7.4 Impact Assessment

The Company shall undertake impact assessment, through an independent agency, in accordance with Rule 8(3) of the CSR Rules, 2014 as amended, for projects with outlays of one crore rupees or more, and which have been completed not less than one year prior to the year of assessment. The Company after undertaking impact assessment, may book the expenditure towards CSR for that

financial year, which shall not exceed five percent of the total CSR expenditure for that financial year or fifty lakh rupees, whichever is less.

8. PROGRAM MONITORING, EVALUATION AND REPORTING

The CSR projects/programs will be monitored, evaluated and reported, as specified in the Annual Action Plan, approved by the Board.

9. CSR PROGRAM AREAS, OBJECTIVES AND FRAMEWORK:

The Company is committed to play a broader role in the communities in which it operates by way of supporting various initiatives through funding, fund raising and/or volunteering activities.

In order to achieve its goal, the company will undertake and support the under privileged children in following manner:

- a) Providing elementary education
- b) Providing vocational knowledge
- c) Providing Financial literacy and Mathematical enhancement
- d) Eradication of poverty and providing basic amenities of Food, shelter and health to such children

In addition to this, the Company will also undertake intervention in the areas of disaster relief, environment, rural and urban infrastructure and building social capital infrastructure.

The aforesaid thrust area is in line with the schedule VII of the Companies Act, 2013

CSR Approach: The Company's CSR will revolve around six guiding principles – Impact, Partnerships, Affirmative Action, Volunteerism, Communication and Innovation.

10. ROLES AND RESPONSIBILITIES OF THE BOARD:

Board shall perform such functions as required under the Act including constituting CSR Committee from time to time as per the provisions of the Act. The functions of the Board shall inter-alia include the following:

- a. Board shall ensure that the CSR activities are undertaken by the Company in adherence to this policy.
- b. The Board shall satisfy itself that the funds so disbursed have been utilised for the purposes and in the manner as approved by it and the Chief Financial Officer or the person responsible for financial management shall certify to the effect.
- c. In case of on-going project, the Board shall monitor the implementation of the project with reference to the approved timelines and year-wise allocation and shall be competent to make modification if any, for smooth implementation of the project within the overall permissible time period.

- d. The Board may approve Annual Action plan and thereafter may alter the same at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.
- e. The Board shall ensure that the administrative overheads shall not exceed five percent of total CSR expenditure of the company for the financial year. Administrative overheads shall exclude expenditure on impact assessment as defined under Rule 8(3).
- f. If the company spends an amount in excess of mandated amount under the Act, such excess amount may be set off against up to immediate succeeding three financial years.
- g. such other functions as may be required under the Act.

11. CSR COMMITTEE AND ITS ROLES AND RESPONSIBILITIES:

Roles and Responsibilities of the CSR Committee of the Board:

- a) The CSR Committee shall formulate and periodically review/monitor the CSR Policy which shall indicate the projects/ programmes/activities to be undertaken by the Company as specified in Schedule VII of the Act and associated frameworks, processes and practices of the Company and make appropriate recommendations to the Board.
- b) The CSR Committee shall ensure to take appropriate measures to undertake and implement CSR projects/programmes/activities successfully and shall monitor the CSR Policy from time to time.
- c) The CSR Committee shall identify the areas as well as monitor and review the performance of CSR projects/programmes/activities periodically.
- d) The CSR Committee shall recommend the amount of expenditure/CSR budget to be incurred on CSR projects/programmes/activities as well as regularly report and make recommendations to the Board.
- e) To recommend Annual Report on CSR activities.
- f) To review and submit impact assessment reports to the Board.
- g) The CSR Committee of the Board shall meet as and when required.
- h) The CSR Committee shall formulate Annual Action plan and recommend the same to the Board.
- i) Such other functions as mandated by the Board of Directors or as mandated under the Act and the rules made thereunder.

CSR team shall consist of CSR Head and Program Managers of flagship programs. This team actually runs the programs and manages the activities and gives updates to the CSR Committee from time to time. This team meets as and when required.

12. REPORTING

- a) CSR Head shall periodically present to the CSR Committee of the Board, status on current and proposed CSR activities of the Company.
- b) The impact assessment reports shall be placed before the Board and shall be annexed to the annual report on CSR activities.

The Board and the CSR Committee must approve and provide in its Board Report on an annual basis, the annual report on the CSR activities after the end of each financial year.

13. DISCLOSURE

Intec shall display on its website (www.inteccapital.com) the contents of its CSR Policy, activities, projects and programs and other necessary information as may be required to be displayed.

The Company shall also disclose the composition of the CSR Committee, the CSR Policy, and the Annual Action Plan on its website as required under Rule 9 of the Companies (CSR Policy) Rules, 2014, and the format of annual disclosures as per SEBI LODR Schedule V shall be followed, as required under the Act.

14. EFFECTIVE DATE AND AMENDMENT

This policy supersedes the previous CSR policy and will be effective from May 30, 2025.

Any subsequent amendment/modification in regard to CSR provisions/rules notified by the Ministry of Corporate Affairs, shall automatically apply to this Policy. In case any provision(s) of this CSR Policy is contrary to or inconsistent with the provisions of the Act and the Rules framed thereunder ("Statutory Provisions"), the Statutory Provisions shall prevail.

Further, this Policy may be reviewed and amended from time to time.
